

235	Access and Inclusion	V2 Draft 1 Current
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PURPOSE

The ~~Shire~~ City of Busselton is committed towards creating and encouraging universally accessible and socially inclusive services, facilities and functions for all people within the community.

The purpose of this policy is to recognise that ~~the whole of community people from diverse backgrounds~~ are equally valued members of society and make a unique and valuable contribution to community well being, community vibrancy and way of life.

SCOPE

This Policy applies to all activities undertaken within the ~~Shire~~ City of Busselton ~~District, and~~ sets the stage for responding to diversity, and looks at ways ~~we that the City~~ can ensure that both the disability, indigenous and culturally and linguistically diverse sectors are ~~more aware, more involved, more responsive to one another and more~~ included in the broader community by increased communication and engagement practices.

POLICY CONTENT

Diversity in this context is characterised by people who either reside or are visiting from ethnic and indigenous backgrounds, from different countries, speak different languages, or who have differing levels of physical and intellectual abilities.

~~This Policy will be realised through the Shire of Busselton Access and Inclusion Plan, a legislative requirement of the Western Australia Disability Services Act (1994).~~

~~The Shire of Busselton has extended this plan in conjunction with extensive community consultation so that it is reflective and inclusive of culturally diverse backgrounds and underpins the principals of equal opportunity and cultural heritage.~~

Access in this context refers to an individual's physical ability to get to, into, and around facilities. This access is created by removing structural barriers and including mechanisms to enable structural access.

Inclusion in this context refers to an individual's ability to participate as fully as possible in programs and services provided by organizations in an integrated and holistic manner that does not ostracise, embarrass or humiliate an individual.

This Policy will be realised through the City of Busselton Disability Access and Inclusion Plan, a legislative requirement of the Western Australia Disability Services Act (1994).

The vision for an accessible and inclusive community will concentrate on ~~six~~ seven key areas:

1. Existing services
2. Access to buildings and facilities
3. Information and communication
4. Advice and services
5. Opportunities to make complaints

Last updated 09/03/2011

- 6. Opportunities to participate in any public consultation
- 7. Staff employment and training opportunities

The underpinning principals and values of this policy are:

- * A commitment to access and inclusion for all citizens in the delivery of services through leadership by adapting, changing and proactively seeking new opportunities;
- * A commitment to the progressive removal of physical and emotional barriers to access and inclusion in the following areas: physical access, communication, service provision and participation achieved through partnerships and communication;
- * A commitment to being accountable and in touch with relevant community matters by consulting and engaging people with differing physical and intellectual abilities, carers, advocacy groups, culturally and linguistically diverse groups and services providing agencies in the community.

[The City of Busselton is committed to working in partnership with local community groups and businesses to facilitate the inclusion of people with a disability by the application of the Disability Access and Inclusion Implementation Plan.](#)

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Policy Background

Policy Reference No. 235
Owner Unit – Community Development
Originator – Community Development Officer
Policy approved by – Council
Date Approved – 28/06/2006
Review Frequency – As required
Related Documents – Access and Inclusion Plan
Background/History – Implemented 28 June 2006

History

Council Resolution	Date	Information
		Version 2
C1103/072	9 March, 2011	Reviewed by Council. No changes made.
C0606/211	28 June, 2006	Date of implementation. Version 1